

John J Hauer

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Accomplished corporate tax professional offering broad experience and expertise in income tax compliance, audits, planning, and analysis. More than ten solid years of accounting for income taxes in compliance with ASC 740 (FAS 109) as well as experience in ASC 740.10 (FIN 48) and Sarbanes Oxley Section 404 compliance. More than nine years of challenging sales and use tax compliance and audit issues accompanied by the FAS 5 reserves associated with them. An effective administrator, who can identify and execute tax strategies that minimize liabilities and optimize financial performance while fostering efficient teamwork.

PROFESSIONAL EXPERIENCE

Talisman Energy USA, Inc.

Contractor Mar 2013 – May 2014
Sr. Tax Advisor May 2014 - Present

- Managed implementation of OneSource tax determination engine for SUT compliance
- Set up process around tax reporting for international Canadian and Luxembourg companies
- Research tax issues in defense of a multi-million dollar Pennsylvania sales and use tax audit
- Responsible for successful argument defending exemption of gravel used on drill pads
- Responsible for reducing use tax audit from in excess of \$15m to under \$4m
- Set up processes & controls around preparation of sales & use tax compliance
- Set up compliance process & controls for 720 excise tax compliance
- Preparation of statutory financial statements for preparation of corporate income tax returns

Consulting

Oct 2011 – Mar 2013

Providing tax consulting services to various businesses.

- Preparation of federal and state corporation tax returns
- Research tax issues in defense in a Pennsylvania sales and use tax audit
- Assistance in the setup of several web based businesses
- Advice regarding sales tax collection on a web based retail website
- Guidance in the implementation of accounting internal controls to ensure correct accounting
- Advice regarding setup of payment processing for a web based retail site
- Preparation of various individual income tax returns

ValueOptions, Inc.

2009 – 2011

Corporate Tax Director

Served as Tax Director of a privately held behavior health care provider. Tax exposure was from the Internal Revenue Service, and 30 plus states as well as multiple local taxing jurisdictions.

- Managed the preparation of Federal, state and local tax returns for consolidated and separate corporations, partnerships and Limited Liability Companies.
- Managed the corporation's accounting for income taxes process including computations and tax footnote disclosure. Adhered to GAAP requirements of ASC 740 (formerly FAS 109).
- Managed various tax issues regarding multistate nexus, cost of performance apportionment and insurance company filing requirements.
- Managed the implementation of ASC 740-10 (formerly FIN 48) within the organization.
- Managed the implementation of new tax provision software including automated imports from the general ledger system.
- Implemented new tax provision work papers including internal controls to ensure proper indexing and reduce the possibility of errors or omissions.

Landmark Communications, Inc.

2007 – 2008

Tax Director

Served as Tax Director of a family held multi-media company. Holdings included The Weather Channel, newspapers and local television stations. Tax exposure was from the Internal Revenue Service, and more than 30 states as well as multiple local taxing jurisdictions. In 2008 the Batten family announced they would divest of all holdings within Landmark.

- Managed the preparation of Federal, state and local tax returns for consolidated and separate corporations, partnerships and Limited Liability Companies.
- Managed the corporation's accounting for income taxes process including computations and tax footnote disclosure. Adhered to GAAP requirements of ASC 740 (formerly FAS 109).
- Managed the implementation of new tax provision software in order to facilitate the carve out tax provisions required for the divestiture of holdings..

General Nutrition Corporation

2001 – 2007

Tax Director

Served as Senior Tax Director of this privately held retailer with publicly registered debt. Reported directly to the CFO and responsible for all tax matters as well as review responsibilities for payroll tax and unclaimed property reporting.

- Managed the preparation of Federal, state and local tax returns for consolidated and separate corporations, partnerships and disregarded Limited Liability Companies. Included the Federal consolidation as well as more than 235 state and local returns.
- Managed the corporation's accounting for income taxes process including computations and tax footnote disclosure in SEC 10-Q and 10-K reporting. Adhered to GAAP requirements of ASC 740 (formerly FAS 109)
- Managed international tax compliance for the company's Canadian and Puerto Rican entities. These included income taxes, excise taxes and various sales and VAT like taxes.
- Managed the implementation of ASC 740-10 (formerly FIN 48) within the organization. Identified filing positions and performed analysis and calculations necessary to record the appropriate tax reserves for financial reporting purposes.
- Managed the implementation of Sarbanes Oxley Section 404 for the tax area. Added internal controls around all tax processes to ensure better accuracy and reduce the possibility of omissions.

- Managed the sales and use tax compliance for multiple entities within the group. Responsible for the timely, accurate filing of over 1,000 sales and use tax returns per year in every state that has sales tax requirements as well as in all Canadian provinces and Puerto Rico.
- Managed IRS and state income tax audits as well as all sales and use audits. Had review and approval responsibility over payroll tax audits.
- Managed the tax due diligence for acquisition in two investment bank transactions.
- Managed the implementation of new unclaimed property reporting process for the company. Led a 2005 initiative to ensure proper compliance within the organization. Led a team consisting of payroll, accounts payable, merchandising, gift card and accounting groups among others.
- Managed the implementation of Vertex Sales and Use Tax Software. The efficiencies of the software and automations implemented during the installation allowed a staff reduction of two people by attrition.
- Spearheaded and managed the implementation of Vertex Tax Calendar software to manage the thousands of filings for which the department was responsible.

PREVIOUS EXPERIENCE

Irex Corporation

Tax Manager

Donnie G Boyer & Company

Tax Accountant & IT Manager

Gannett Fleming Engineers

Staff Accountant

Smith Elliot Kearns CPA's

Staff Accountant

John Woytowich, CPA

Junior Accountant

EDUCATION

Bachelor of Science, Accounting

Saint Vincent College – Latrobe, Pennsylvania

SOFTWARE

RIA OneSource Tax Compliance; OneSource Tax Provision (formerly Tax Stream); Oracle; Vertex Income Tax Compliance; Vertex (Sales & Use), Vertex Tax Calendar, RIA, CCH and BNA Tax Research tools, Advanced Level Microsoft Excel, Access, and Word